



THE CORPORATION OF THE TOWNSHIP OF KING JOB DESCRIPTION

JOB TITLE: Stand-by Equipment Operator	CLASSIFICATION: Seasonal, Contract
DEPARTMENT: Engineering, Public Works & Building	SALARY LEVEL: Starting at \$23.78/hour (2018 rate)
LOCATION: The Works Yard, 16735 Concession 8, Schomberg	

JOB PROFILE:

Function:

The Stand-by Equipment Operator drives trucks and operates equipment for the purpose of maintaining the Township's roads. Also performs general labour duties.

Reports to:

- Manager of Roads

Supervision Responsibilities:

- None.

Duties and Responsibilities:

- Operates vehicles and equipment for the purpose of maintaining roads.
- Operates equipment such as:
 - Rubber tired backhoe (loader only)
 - Rubber tired loader
 - Dump truck (including snowplows and sander)
 - Pick-up truck (with snowplow)
 - Chain saws
 - Other equipment as required.
- Performs minor maintenance on all Public Works trucks and equipment as well as other maintenance as assigned.
- Erects advisory and regulatory signs in the Municipal Right of Ways (ROWS) in accordance with the *Highway Traffic Act*, Municipal By-laws and Departmental Sign Procedure.
- Performs general maintenance work and general labour.
- Is involved in heavy manual labour when required.

- Other related duties as assigned.

Education/Experience:

- OSSD or equivalent.
- Minimum of two (2) years of relevant work experience, ideally with a background in operating and maintaining road maintenance equipment.
- General knowledge of road maintenance and construction methods.
- Basic knowledge of mechanics, construction procedures and equipment operations.
- Knowledge of minimum maintenance standards.
- Ability to operate heavy equipment.
- Excellent verbal communication skills.
- Excellent knowledge of Township Roads.
- Valid class “A” or “D” driver’s licence with airbrake “Z” endorsement.
- Ability to deal effectively and courteously with the general public.
- Knowledge of the *Occupational Health & Safety Act*.

Conditions of Employment:

- Must be available seven (7) days per week including all Statutory Holidays.
- Physical ability to climb stairs and ladders, kneel, bend, walk, left and carry objects of varying weights.
- Ability to perform all physical demands of the job under adverse conditions.
- Ability to work outdoors in inclement weather, if required.
- Responds to emergency situations during evenings and weekend, even when not on call.

Department Head: _____

Date Approved: _____

Supervisor (if applicable): _____

Date Approved: _____

Incumbent: _____

Date Signed: _____