



Making life better in King

THE CORPORATION OF THE TOWNSHIP OF KING JOB DESCRIPTION

JOB TITLE: Aquatics Lifeguard

CLASSIFICATION: Contract Seasonal

DEPARTMENT: Community Services

SALARY LEVEL: \$18.00 - \$20.00 /hour (2024 Rate)

LOCATION: Township of King Recreation Centres

JOB PROFILE:

Function:

Under the supervision of the Supervisor of Active Living & Aquatics, the Aquatics Lifeguard is responsible for maintaining control of the activities within the aquatics facility and providing a safe, clean, and enjoyable aquatics experience for all users. The Aquatics Lifeguard will perform rescue, first aid and emergency management of all incidents.

Reports to:

- Supervisor of Active Living & Aquatics

Supervision Responsibilities:

- None.

Duties and Responsibilities:

- Participates in all lifeguarding activities.
- Conducts rescue procedures, administration of first aid, operation of public address system and other general lifeguarding duties.
- Maintains constant surveillance creating a safe, supervised aquatics area and maintains complete vigilance to minimize risk.
- Provides care and treatment as required for all minor and major incidents until the arrival of emergency medical services.
- Provides good customer service and engages with participants to provide education about potential hazards and safe practices.
- Performs general pool maintenance and cleaning functions.
- Maintains and cleans pool areas, washrooms, changerooms, grounds and work areas.
- Ensures compliance and control of lifeguard functions.
- Enforces swimming rules and regulations with patrons.
- Maintains complete and accurate records of incidents and accidents, swimming

occurrences, missing persons, daily maintenance, opening and closing procedures and any other forms and reports to immediate supervisor for follow-up and takes appropriate action.

- Understands and adheres to all legislated requirements, policies, and procedures, including emergency procedures and Health and Safety Standards.
- Models and practices HIGH FIVE® – Principles of Healthy Childhood Development (Participation, Play, Mastery, Friends, and Caring Adult).
- Performs other duties as assigned.

Qualifications:

- Must hold a current and valid Lifesaving Society National Lifeguard Certification; certification must be kept valid throughout employment.
- Valid Standard First Aid & CPR/AED Level C Certification.
- HIGH FIVE® Principles of Healthy Child Development (PHCD) certification.
- HIGH FIVE® Quest 2 certification is an asset.
- Ability to react calmly and effectively in emergency situations.
- Ability to follow routine verbal and written instructions.

Conditions of Employment:

- Applicants must be at least 15 years of age.
- Required to submit a vulnerable sector screening to the Township.
- Required to work various shifts weekdays mornings, daytime, afternoons, evening, and weekend shifts.
- Employees are responsible to hold current certifications and recertify all of their required certifications before they expire.

Department Head: _____

Date Approved: _____

Supervisor (if applicable): _____

Date Approved: _____

Incumbent: _____

Date Signed: _____