



Making life better at King

THE CORPORATION OF THE TOWNSHIP OF KING JOB DESCRIPTION

JOB TITLE: Inclusion Facilitator

CLASSIFICATION: Seasonal/Part-Time

DEPARTMENT: Community Services

SALARY LEVEL: \$18.00/hour

LOCATION: Various locations throughout the Township

JOB PROFILE:

Function:

The inclusion Facilitators are specifically employed to work 1:1 or 2:1 with children and youth who required additional support. They will ensure a welcoming, safe environment while engaging with the participants in Recreation Programs that the Township of King offers such as inclusion programs, afterschool programs, aquatics, camps, etc.

Reports to:

- Lead Hand – Aquatics and Inclusion Services

Supervision Responsibilities:

- None

Duties and Responsibilities:

- 1:1 or 2:1 supervision of participants(s).
- Ensures a safe, and comfortable environment for the participant to foster involvement/engagement in aquatics, recreation programs and camps.
- Assists participants in all needs outlined in the Participant Intake Form.
- Be responsible for the well-being of assigned participant(s); always ensure knowledge of participants whereabouts.
- Works with individuals who are physically impaired, sensory impaired, have speech and language difficulties, are emotionally vulnerable, have behavioural difficulties, or have a combination of these exceptionalities.
- Develops, plans and organizes specialty instruction to accommodate the participant to ensure an inclusive experience.
- Communicate with Lead Hand – Aquatics and Inclusion Services and parents/guardians to discuss program and behavioural concerns. Assist in the development of an action plan to ensure concerns are addressed in a timely manner.

- Provides guidance and support to fellow staff and volunteers to ensure inclusive programming is planned and implemented.
- Support other staff in all efforts to integrate participants and modify program plans, when necessary, based on the needs of individual participants in your care in accordance with requests and guidelines outlined in the participant profile.
- Models and practices HIGH FIVE®- Principles of Healthy Childhood Development (Participation, Play, Mastery, Friends and Caring Adult).
- Performs other related duties as required.

Education/Experience:

- Must be 16 years of age or older.
- Minimum of one (1) year of experience working with children with exceptionalities.
- Excellent communication, programming, and leadership skills.
- Non-Violent Crisis Intervention, Behaviour Management Systems, and/or Crisis Intervention Training certification is considered an asset.
- Valid Standard First Aid & CPR-C Certification.
- HIGH FIVE® Principles of Healthy Child Development (PHCD) certification.

Conditions of Employment:

- Required to deal courteously and effectively with the general public, staff and other departments.
- Upon hire, completion of HIGH FIVE® Principles of Healthy Child Development, Standard First Aid and CPR-C and submission of a Vulnerable Sector Screening are required.
- Must be available to work the duration of the contract, in full including staff training which includes weekends.
- Required to work various shifts weekdays mornings, daytime, afternoons, evenings and weekend shifts.

Department Head: _____

Date Approved: _____

Supervisor (if applicable): _____

Date Approved: _____

Incumbent: _____

Date Signed: _____