



*Making life better in King*

**King is Hiring**  
**Seasonal Environmental Field Labourer**  
*(Contract/Seasonal)*

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Reporting to the Supervisor, Environmental Outreach & Sustainability, the Seasonal Environmental Field Labourer is responsible for the following:

- Facilitate Community Tree Planting events led by planting partners by conducting site preparation and planting native trees, shrubs and wildflowers.
- Responsible for conducting ongoing maintenance of restoration areas which include trimming, watering, mulching and monitoring.
- Conduct tree planting demonstrations to volunteers and youth.
- Assist with providing guidance and training to planting volunteers during Community planting events ensuring work is completed in a safe and efficient manner.
- Assists with the day-to-day maintenance and operation of Township parks and parks facilities including trails, turf areas, landscaped areas, and parks.
- Provides general labour support for a range of naturalization restoration service projects by performing duties such as mowing, invasive species removal, mulching and weeding, and trimming.
- Perform weekly watering to trees, shrubs and wildflowers of new plantings and existing restoration sites throughout the Township.
- Operate grass and trimming equipment and water truck on a regular basis.
- Assists with site preparation of planting projects and community tree plantings with partnership organizations.
- Conduct inventories of plant material orders.
- Assist in the set-up, tear down and clean-up of all program equipment and supplies.
- Facilitate environmental stewardship outreach activities and nature-based programs as needed at Cold Creek Conservation Area.
- Work collaboratively with Cold Creek staff to facilitate the implementation of site-specific programming and general maintenance.
- Distribute promotional graphics throughout the municipality.
- Ensure health and safety/departmental policies & procedures as applicable to Community Services programs are followed.
- Staff will follow and practice the HIGH FIVE – Principles of Healthy Child Development (Participation, Play, Mastery, Friends, and Caring Adult).
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- Completed or currently pursuing a diploma or degree in environmental conservation, environmental management, horticulture, environmental studies or a related field of study.
- Previous landscaping experience would be considered an asset.
- Experience operating truck and towing trailers
- Native plant and tree identification skills and knowledge relating to ecosystem management considered an asset.
- A team player with excellent interpersonal skills and the ability to coordinate with other departmental staff.
- Must possess a full "G" Driver's License in good standing and provide a current driver's abstract upon commencing employment.
- Valid Standard First Aid & CPR-C, WHMIS, and High Five Principles of Healthy Child Development (PHCD) required.
- Required to submit a vulnerable sector screening.
- Working knowledge of the Occupational Health and Safety Act.

**Salary Range: \$18.46 - \$23.87/hour**

Qualified candidates are requested to forward their resume to [hr@king.ca](mailto:hr@king.ca) by **4:30 pm on March 14, 2025**  
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit [www.king.ca](http://www.king.ca) for full job description.

*We thank all applicants and advise that only those selected for an interview will be notified.*

*Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.*

*We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.*